

Information pursuant to section 125 para. 1 German Stock Corporation Act (AktG) in connection with section 125 para. 5 AktG, article 4 para. 1 and table 3 of the annex to Implementing Regulation (EU) 2018/1212

Type of Information	Description
A. Specification of the message	
1. Unique identifier of the event	MSAG072023HV
2. Type of message	Meeting notice of a general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: NEWM]
B. Specification of the issuer	
1. ISIN	DE0005855183
2. Name of issuer	MS Industrie AG
C. Specification of the meeting	
1. Date of the general meeting	04.07.2023 [format pursuant to Implementing Regulation (EU) 2018/1212: 20230704]
2. Time of the general meeting	13:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 11:00 UTC]
3. Type of the general meeting	Ordinary annual general meeting [format pursuant to Implementing Regulation (EU) 2018/1212: GMET]
4. Location of the general meeting	Literaturhaus, Salvatorplatz 1, 80333 Munich, Germany
5. Record Date	13.06.2023, 00:00 hours. (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20230612]
6. Uniform Resource Locator (URL)	https://www.ms-industrie.de/investor-relations/hauptversammlung/
D. Participation in the general meeting	
D. Participation in the general meeting – Voting in person on site	
1. Method of participation by shareholder	Voting in person on site [format pursuant to Implementing Regulation (EU) 2018/1212: PH; ISO 20022: PHYS]
2. Issuer deadline for the notification of participation	27.06.2023, 24:00 hours (CEST) [format pursuant to Implementing Regulation (EU) 2018/1212: 20230627; 22:00 UTC]
3. Issuer deadline for voting	04.07.2023, until the end of voting [format pursuant to Implementing Regulation (EU) 2018/1212: 20230704; until the end of voting]

D. Participation in the general meeting – proxies nominated by the Company	
1. Method of participation by shareholder	<p>Exercising the right to vote by granting authority and issuing instructions to the proxies nominated by the Company</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>27.06.2023, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230627; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Granting authority (with voting instructions) to the proxies nominated by the Company</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, fax or email by 03.07.2023, 24:00 hours (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230703; 22:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 04.07.2023, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230704; until the start of voting]</p>
D. Participation in the general meeting – proxy authorization	
1. Method of participation by shareholder	<p>Exercising the right to vote through an authorized third party</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: PX; ISO 20022: PRXY]</p>
2. Issuer deadline for the notification of participation	<p>27.06.2023, 24:00 hours (CEST)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230627; 22:00 UTC]</p>
3. Issuer deadline for voting	<p>Exercise of voting rights by the authorised third party on 04.07.2023, until the end of voting at the Annual General Meeting</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230704; until the end of voting]</p> <p>Exercising of voting rights by the proxy through granting sub-proxies and issuing instructions to the proxies nominated by the Company:</p> <ul style="list-style-type: none"> in writing or in text form by postal mail, fax or email by 03.07.2023, 24:00 hours (CEST) <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230703; 22:00 UTC]</p> <ul style="list-style-type: none"> if attending the Annual General Meeting in person on 04.07.2023, until the start of voting <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230704; until the start of voting]</p>

E. Agenda	
E. Agenda – item 1	
1. Unique identifier of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements of MS Industrie AG, the approved consolidated financial statements, the management report and the Group management report and the report of the Supervisory Board, each for the financial year 2022, as well as the explanatory report of the Executive Board on the disclosures pursuant to Sections 289a and 315a of the German Commercial Code (Handelsgesetzbuch)
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	
5. Alternative voting options	
E. Agenda – item 2	
1. Unique identifier of the agenda item	2
2. Title of the agenda item	Resolution on the appropriation of the balance sheet profit of the business year 2022
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 3	
1. Unique identifier of the agenda item	3
2. Title of the agenda item	Resolution on the discharge of the Executive Board for the business year 2022
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 4	
1. Unique identifier of the agenda item	4
2. Title of the agenda item	Resolution on the discharge of the Supervisory Board for the financial year 2022
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 5	
1. Unique identifier of the agenda item	5
2. Title of the agenda item	Election of the auditor and the group auditor for the business year 2023
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 6	
1. Unique identifier of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 7	
1. Unique identifier of the agenda item	7
2. Title of the agenda item	Resolution on the approval of the system for the remuneration of the members of the Executive Board (Say-on-Pay)
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Advisory vote [format pursuant to Implementing Regulation (EU) 2018/1212: AV; ISO 20022: ADVI]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 8a	
1. Unique identifier of the agenda item	8a
2. Title of the agenda item	Election of the Supervisory Board - Individual election of Mr. Karl-Heinz Dommès
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 8b	
1. Unique identifier of the agenda item	8b
2. Title of the agenda item	Election of the Supervisory Board - Individual election of Mr. Reto A. Garzetti
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 8c	
1. Unique identifier of the agenda item	8c
2. Title of the agenda item	Election of the Supervisory Board - Individual election of Mrs. Silke Bader
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 8d	
1. Unique identifier of the agenda item	8d
2. Title of the agenda item	Election of the Supervisory Board - Individual election of Mr. Josef Kleebinder as substitute member for all proposed members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 9	
1. Unique identifier of the agenda item	9
2. Title of the agenda item	Resolution on the amendment of the remuneration and resolution on the remuneration system for the members of the Supervisory Board
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]

E. Agenda – item 10	
1. Unique identifier of the agenda item	10
2. Title of the agenda item	Amendments to the Articles of Association
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
E. Agenda – item 11	
1. Unique identifier of the agenda item	11
2. Title of the agenda item	Amendments to the Articles of Association to authorise the Executive Board to provide for the holding of a virtual Annual General Meeting, to make subsequent editorial amendments, to enable the participation of Supervisory Board members in Annual General Meetings by way of video and audio transmission
3. Uniform Resource Locator (URL) of the materials	https://www.ms-industrie.de/investor-relations/hauptversammlung/
4. Vote	Binding vote [format pursuant to Implementing Regulation (EU) 2018/1212: BV; ISO 20022: BNDG]
5. Alternative voting options	Vote in favour, Vote against, Abstention [format pursuant to Implementing Regulation (EU) 2018/1212: VF, VA, AB; ISO 20022: CFOR, CAGS, ABST]
F. Specification of the deadlines regarding the exercise of other shareholders rights	
F. Shareholder right – motions for additions to the agenda	
1. Object of deadline	Submission of requests for additions to the agenda
2. Applicable issuer deadline	03.06.2023, 24:00 hours (CEST) (time of receipt decisive) [format pursuant to Implementing Regulation (EU) 2018/1212: 20230603; 22:00 UTC]

F. Shareholder right – countermotions	
1. Object of deadline	Submission of countermotions to proposed resolutions on items on the agenda
2. Applicable issuer deadline	<p>For countermotions to be made available to other shareholders: 19.06.2023, 24:00 hours (CEST) (time of receipt decisive)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230619; 22:00 UTC]</p> <p>For countermotions during the Annual General Meeting: 04.07.2023</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230704]</p>
F. Shareholder right – election proposals	
1. Object of deadline	Submission of election proposals for the election of supervisory board members or auditors
2. Applicable issuer deadline	<p>For election proposals to be made available to other shareholders: 19.06.2023, 24:00 hours (CEST) (time of receipt decisive)</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230619; 22:00 UTC]</p> <p>For election proposals during the Annual General Meeting: 04.07.2023</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230704]</p>
F. Shareholder right – right to information	
1. Object of deadline	Request for information on company matters (section 131 (1) AktG)
2. Applicable issuer deadline	<p>On 04.07.2023 from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230704; from the opening of the Annual General Meeting until the closing of the requests to speak by the chairman of the meeting]</p>
F. Shareholder right – filing of objections	
1. Object of deadline	filing of objections against resolutions of the general meeting
2. Applicable issuer deadline	<p>On 04.07.2023 from the beginning of the general meeting until its closing by the chairman of the meeting.</p> <p>[format pursuant to Implementing Regulation (EU) 2018/1212: 20230704; from the beginning of the general meeting until its closing by the chairman of the general meeting]</p>